

**Paving the path for
law enforcement
leaders since 1921.**

Leaders

**What makes
CPOA
so unique?**

Associations exist because groups of people with shared interests band together to accomplish something they either can't do at all individually, or at least can't do as efficiently or effectively as they can collectively or collaboratively.

In 1921, the California Peace Officers' Association was founded as, and remains today, the preeminent provider of California law enforcement leadership development.

CPOA is Collaborative.

Participation in CPOA is a rewarding two-way relationship. You're not only able to get, but also to give. Your strongest network tomorrow may be the people you choose to network with today. CPOA offers the advantage of growing your statewide network while expanding your understanding of, and ability to influence, the shape of the future of California law enforcement.

CPOA is Policy Driven

When CPOA advocates on behalf of all peace officers to support the mission of law enforcement and ensure the safety of our communities, it does so after listening to ALL of you. Not what's best for special interest groups, but what's best for ALL California law enforcement.

CPOA takes positions because it is the right thing to do, period.

CPOA is Open. Municipal, County, State, and Federal peace officers from all ranks form the basis of our membership. **You are CPOA!**

CPOA is Advancement. Whether you are starting out on your leadership path, or are currently serving as the leader of your agency, CPOA understands your needs. How? Because of those that paved the path before you. Countless leaders have relied on CPOA as a vital partner to their success, and have helped to ensure a path that you, too, can take. From training to volunteering, every step you choose to take will make a difference in your professional and personal life.

**How can CPOA help you?
Take a look at the back panel
for all the ways we can help
you become a better**

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Benefits Common To All Levels

Client (Legal) Alerts: Be quickly informed of legal decisions that have immediate impact to your agency, providing insight into the workings at management levels.

Career Center/Job Board: A quick way to keep track of job openings as you consider your professional growth.

Serving as Region Leadership: Opportunity for professional or personal growth by making a positive difference in your profession, meeting/working with/learning from colleagues within your geographic area, and expanding your influence/network statewide.

Legislative Advocacy: Understanding, learning about, and participating in the policy/legislative process provides opportunity for professional growth by expanding your understanding of the factors/issues that impact policing, and can demonstrate your ability to grow within your agency.

Additional Level-Specific Benefits

Agency Head

Legal Services Program: A plan of legal coverage specializing in the specific needs of Supervisors and above. The low cost provides peace of mind for you in your management role.

Legal Update Course: Cost saving by having local courses and professional growth keeping current and ensuring a compliant agency.

COPSWEST Training & Expo: Save time and money by getting a large chunk of your CPT credits at one time. Additionally, save time by finding needed products/services all under one roof. Make connections with your colleagues which creates a long-term, statewide support system for you to draw on when the need occurs.

Agency Membership Category: Save money for your agency while demonstrating your support for the professional growth of your agency's personnel.

Command Level

Legal Services Program: A plan of legal coverage specializing in the specific needs of Supervisors and above. The low cost provides peace of mind for you in your management role.

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Leadership Primer for Commanders
- Chief Promo Workshop
- Leading in Crisis
- Internal Affairs
- POBR
- Patrol Ops
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo
- Legislative Update

Middle Manager

Legal Services Program: A plan of legal coverage specializing in the specific needs of Supervisors and above. The low cost provides peace of mind for you in your management role.

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Lieutenant Promo Workshop
- Leading in Crisis
- Internal Affairs
- POBR
- Patrol Ops
- Officer Involved Shooting
- PRA
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo
- Legislative Update

First Line Supervisor

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Lieutenant Promo Workshop
- Leading in Crisis
- Internal Affairs
- POBR
- Patrol Ops
- Officer Involved Shooting
- PRA
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo
- Legislative Update

Officer

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Leadership Development Course
- Advanced Training Officer
- Sergeant Promo Workshop
- Internal Affairs
- POBR
- Officer Involved Shooting
- PRA
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo

Specialty

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- K-9 Course

Professional Staff

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Leading the Professional Employee
- PRA
- POBR
- Pitchess Motion
- Current Legal Issues
- Legislative Update