

Dear CPOA Member,

On behalf of the thousands of law enforcement professionals who are already members of the California Peace Officers' Association (CPOA), it is an honor to welcome you into our family! You are now among the elite in your profession, a member of the only law enforcement association comprised of all ranks and all types of agencies in our profession, dedicated to building leaders among leaders. The invaluable exposure you will receive as a CPOA member is like none other in our industry, and I am confident you will benefit greatly from all that CPOA offers in the years to come.

To get the most from your membership, I encourage you to visit the CPOA website at [www.cpoa.org](http://www.cpoa.org), and read our blog at [www.californiapeaceofficer.org](http://www.californiapeaceofficer.org). We have created a fresh look for our website and blog, and we have enhanced the content to include pertinent and timely articles of interest to law enforcement leaders like you. We are as committed as ever to making your experience as a CPOA member the best that it can be. The following are among the many benefits and resources CPOA provides to its members:

- **Training Course Catalog** – with core courses, customized classes and hot-topic presentations that you can bring directly to your agency.
- A Bi-weekly **News Digest** that includes comprehensive and timely CPOA news, as well as information of interest to law enforcement from around the country and across the world.
- Member-only pricing on trainings and events, including our premier annual events, **Advance**, taking place in Long Beach in August 2019 and **CW Fleet, COPSWEST Reimagined**, taking place in Ontario in November 2019.
- **Free** access to our monthly Legal Updates and weekly Advocacy APB articles. This includes CPOA Client Alerts courtesy of Jones & Mayer.
- To receive these benefits, we must have your e-mail address (please make sure our domain is whitelisted to ensure delivery). If you wish to update your email address, please e-mail your updates to [ajohnson@cpoa.org](mailto:ajohnson@cpoa.org).

To fully attain your leadership potential, we ask you to step up and get involved at your local level. Please consider connecting with your CPOA region board to make this organization as great as it can be. We need your help to ensure our current and future generations of leaders have what they need to meet the challenges of our time. Trust me, you will not regret it. If you need assistance in connecting with your region, see our website or call our staff at 916-263-0541.

Thanks again for joining our team, and please introduce yourself to me at the next CPOA event you attend. Thank you for all you do to support law enforcement!

Sincerely,



Sheriff Jay Varney  
Madera County Sheriff's Office  
CPOA President



# Welcome to California Peace Officers' Association

Everything CPOA does is designed to help YOU do what YOU do best. We are committed to enabling you to deliver exceptional service to the communities you serve.

## CPOA is:

### **Your source for professional development and training.**

- Strengthen your career with training, most POST certified.
- Protect your career with the Legal Services Program.
- Seek out your next promotion in the CareerCENTER.
- Take your agency to the next level with Advance and CWFleet in 2019.
- Broaden your knowledge with the Journal of California Law Enforcement.
- Hear from voices across California at the California Peace Officer blog.
- Instigate change at Legislative Day.
- Advance your department by hosting a training.

### **Your voice on issues impacting law enforcement.**

- Meet with government leaders.
- Take positions on political issues through the Law & Legislation or Endorsement Committees.
- Collaborate with other law enforcement organizations to foster change across California.
- Understand the laws impacting you with legal updates and case alerts, delivered to your inbox.

### **Your choice for connections that make a difference throughout your career.**

- Meet fellow leaders and shape the industry's future by joining a committee.
- Network and learn from local colleagues through your region board.
- Define CPOA's future by sitting on the Board of Directors.
- Recognize extraordinary acts by nominating colleagues for CPOA's Annual Awards Program.

Use the content of this Welcome Kit to maximize your member benefits.

For questions about any programs or services, contact your membership representative, Alexandra Johnson, at 916-520-2245 or [ajohnson@cpoa.org](mailto:ajohnson@cpoa.org).

**Start benefitting today at  
CPOA.org.**



# Maximize Your Membership

Congratulations on choosing to advance your law enforcement career with California Peace Officers' Association. Get the most out of your membership by taking the steps below!

- 1. Add [cpoa@cpoa.org](mailto:cpoa@cpoa.org) to your safe-sender list.**  
Don't miss training alerts, legal updates, news on new member benefits and more - add [cpoa@cpoa.org](mailto:cpoa@cpoa.org) to your agency's safe-sender list.
- 2. Get involved with your region.**  
Find your region at [cpoa.org](http://cpoa.org) under the membership tab to meet new people, have a voice in what trainings are held in your local area and launching your journey in leadership with CPOA.
- 3. Join a committee.**  
Find your place by volunteering for a committee. Whether you're interested in advocacy, training, communications or COPSWEST, build your resume while making new connections across the state.
- 4. Attend COPSWEST.**  
Each fall, law enforcement from throughout the United States gathers for training, competitions, networking and discovery of new products. Meet new people and discover avenues to advance your agency.
- 5. Connect with CPOA.**  
Find us on Facebook ([facebook.com/calpoa](https://facebook.com/calpoa)), Twitter ([twitter.com/calpeaceofficer](https://twitter.com/calpeaceofficer)), Instagram ([instagram.com/calpeaceofficer](https://instagram.com/calpeaceofficer)) and LinkedIn to stay current on law enforcement news.

## PLUS...

Check out our blog at [CaliforniaPeaceOfficer.org](http://CaliforniaPeaceOfficer.org) regularly, learn more about the Legal Services Program to protect your career, make plans to participate in Legislative Day each spring in Sacramento and take advantage of discounts on the CareerCENTER, CPOA publications, the Journal of California Law Enforcement and more. Find more information under the membership tab at [CPOA.org](http://CPOA.org).

## Your best resource

Visit [CPOA.org/membership](http://CPOA.org/membership) and explore all the benefits available to you online. From signing up for a committee to accessing members- only content on the website, start advancing your career today at [cpoa.org](http://cpoa.org).

## 2018-19 Board of Directors

### **President**

Sheriff Jay Varney, Madera County Sheriff's Department

### **1st Vice President**

Chief Neil Galluci, Carlsbad Department

### **2nd Vice President**

Undersheriff Erik Maness, Sacramento County Sheriff's Department

### **3rd Vice President**

Chief Randy Fenn, Fairfield Police Department

### **Treasurer**

Assistant Chief Marc Shaw, California Highway Patrol

### **Immediate Past President**

Assistant Chief Marc Coopwood, Beverly Hills Police Department

### **Member at Large**

Chief Randy Fenn, Fairfield Police Department

### **Member at Large**

Captain Ty Henshaw, Irwindale Police Department

### **Member At Large**

Chief David Honda, Watsonville Police Department

### **Member At Large**

Sheriff Jon Lopey, Siskiyou Co, Sheriff's Department

### **Member at Large**

Captain Cindy Pontes, California Highway Patrol

### **Member At Large**

Sergeant Angela Voorhees, CSUN Police Department

## CPOA Staff

### **Executive Director**

Carol Leveroni

[cleveroni@cpoa.org](mailto:cleveroni@cpoa.org)

### **Deputy Director**

Shaun Rundle

[srundle@cpoa.org](mailto:srundle@cpoa.org)

### **Training Manager**

Cathy Sharp

[csharp@cpoa.org](mailto:csharp@cpoa.org)

### **Training Coordinator**

Lindsey Serpico

[lserpico@cpoa.org](mailto:lserpico@cpoa.org)

### **Bookkeeper**

Sonja Lopez

[slopez@cpoa.org](mailto:slopez@cpoa.org)

### **Administrative Assistant**

Sari Husmann

[shusmann@cpoa.org](mailto:shusmann@cpoa.org)

### **Membership Coordinator**

Alexandra Johnson

[ajohnson@cpoa.org](mailto:ajohnson@cpoa.org)

### **Event Manager**

Cindi Williams

[cwilliams@cpoa.org](mailto:cwilliams@cpoa.org)

### **Project Assistant**

Jennifer Taylor

[jtaylor@cpoa.org](mailto:jtaylor@cpoa.org)



# Grow Your Career. Volunteer.

Make an impact in law enforcement across the state or in your local region while connecting with colleagues who value leadership and progress as much as you. To volunteer, visit [cpoa.org](http://cpoa.org) and find volunteering opportunities under the "About" tab.

## REGION BOARD

CPOA is divided into 10 regions, with each region having its own regional board, officers and committees. The regions hold trainings on topics of local interest and are an integral part of the association. This is also a great way to connect with your local colleagues.

## LAW & LEGISLATION COMMITTEE

Review current legislation impacting law enforcement and determine whether CPOA supports, opposes or takes no position on specific pieces of legislation.

## ENDORSEMENTS SUBCOMMITTEE

This committee is a subcommittee of law & legislation. Members recommend candidates for CPOA endorsement during election years.

## EVENTS & AWARDS COMMITTEE

Develop and oversee criteria for the Annual CPOA award program, review award nominations and make a selection of recipients for the Annual Awards Program that recognizes acts of valor and distinction.

## PUBLICATIONS AND PUBLIC AFFAIRS COMMITTEE

Ensure that CPOA's contact with membership and outside audiences through its communication channels is timely, accurate and relevant.

## BOARD OF DIRECTORS

Each spring, CPOA's Board of Directors accepts applicants for membership. Sitting on the Board of Directors allows you to make changes in law enforcement through CPOA's goals and strategies.

## TRAINING COMMITTEE

Ensure that CPOA is providing the most contemporary leadership development training by providing knowledge & guidance to staff to direct these efforts.

## COPSWEST COMMITTEE

Give direction and guidance for the COPSWEST Expo and its ancillary activities by helping with program development, marketing and vendor, attendee and sponsor solicitations.

## BOARD DEVELOPMENT COMMITTEE

Scout for future CPOA leadership through your region and other committee involvement. You will also consider all nominations and vote to present a final slate to the Board of Directors and CPOA members for vote.

**Start benefitting today at [CPOA.org](http://CPOA.org).**

# CPOA Publications

	<b>Member</b>	<b>Non-Member</b>
Internal Affairs Manual	<input type="checkbox"/> \$25	<input type="checkbox"/> \$30
Skelly Manual	<input type="checkbox"/> \$12	<input type="checkbox"/> \$15
Pitchess Motion Manual	<input type="checkbox"/> \$23	<input type="checkbox"/> \$30
Code of Professional Conduct and Responsibilities for Peace Officers	<input type="checkbox"/> \$7	<input type="checkbox"/> \$10
Legislative Update Manual	<input type="checkbox"/> \$15	<input type="checkbox"/> \$15

Total Price \_\_\_\_\_  
 Tax (8.5%) \_\_\_\_\_  
 Shipping/Handling \_\_\_\_\_  
 Total \_\_\_\_\_

Shipping and handling costs:  
 1 book: \$6.00  
 2-3 books: \$9.50 total  
 4-15 books: \$11.50 total  
 16-35 books: \$13.50 total  
 36+ books: \$15.50 total

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\_\_\_\_\_  
 Billing Address

\_\_\_\_\_  
 Account # Security Code Expiration Date

\_\_\_\_\_  
 Signature

If sending check, please make check payable to CPOA and mail to CPOA at 555 Capitol Mall, Ste 1495, Sacramento, CA 95814.

If paying with CC, email to [cpeterson@cpoa.org](mailto:cpeterson@cpoa.org) or fax to 916.520.2277.

**Order online for quicker delivery  
at CPOA.org.**

# Legal Services Program

CPOA's Legal Services Program (LSP) is designed for the varied legal needs of individual law enforcement professionals like you at the supervisory, managerial and executive level. If you qualify, you will receive timely advice and legal representation from skilled attorneys with more than 40 years of experience in all aspects of police employment issues.

## COVERAGE

### Pending Action Consultations

**Administrative Actions** - Unlimited coverage from initial investigation through post-disciplinary Superior Court mandamus proceeding at no expense to Participant

**Civil Actions (Public Entity Denies Representation)** - Representation to participant in any civil suit arising from the course and scope of employment where employer denies coverage

**Civil Actions (Public Entity Provides Representation)** - Attorney review and representation if employer representation is inadequate and participant is exposed to personal monetary risk.

**Limited Criminal Defense** - Representation in criminal investigations for acts or omissions within course and scope of employment up to the filing of a complaint or grand jury indictment.

**Retirement Appeals** - Legal services for appeal of any decision adverse to participant through conclusion of a superior court proceeding

## BENEFITS

- An experienced attorney who has a history of working with supervisors and law enforcement personnel.
- Pocketbook protection from the high cost of legal fees.
- A choice of premiums, deductibles and payment schedules to fit your particular needs.
- 24-hour legal hotline.

## PAYMENT OPTIONS

- \$300 annual premium + \$30 enrollment fee, \$1,000 deductible per incident
- \$500 annual premium + \$30 enrollment fee, no deductible

Choose from annual, semi-annual or monthly-automatic billing.

\*Upon applying, there will be a \$30, one-time, non-refundable enrollment fee.

## LEGAL SERVICES PROGRAM FIRM

The Law Firm of Mastagni Holstedt, APC, has the highest possible Martindale-Hubble legal proficiency and ethics rating, AV pre-eminent, and is listed in the Bar Registry of pre-eminent lawyers in America. The Mastagni firm is based in Sacramento and serves clients across California through its home and field offices. The firm has been representing public safety clients in all aspects of employment matters for more than 40 years. Mastagni Holstedt, APC is a full-service law firm that provides representation in discipline matters, disability retirement, workers' compensation and all aspects of public safety employment issues.

Mastagni Holstedt, APC

1912 I Street, Sacramento CA 95811

www.mastagni.com

Sacramento – (916) 446-4692

Toll Free – (800) 854-7581

Chico – (530) 895-3895

Stockton – (209) 948-6158

San Jose – (408) 292-4802

Fresno – (559) 486-5580

Please note:

- Participation is not automatic or guaranteed. All applications will be reviewed by our Board of Trustees. Approval time may take up to 90 days.
- Legal services will be provided during this interim period should all eligibility requirements be met.
- Coverage will not be provided on all past/pending incidents, to include any action arising from an incident that occurred before coverage was granted.

## TO APPLY

Complete the attached application, include all necessary materials and return to CPOA.



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Name \_\_\_\_\_

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Organization \_\_\_\_\_ Rank \_\_\_\_\_

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Work Address \_\_\_\_\_ City \_\_\_\_\_ State, Zip \_\_\_\_\_

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Home Address \_\_\_\_\_ City \_\_\_\_\_ State, Zip \_\_\_\_\_

Preferred Mailing Address  Home  Work

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Work Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

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Fax \_\_\_\_\_ Email \_\_\_\_\_

**You must be a member of CPOA and a supervisory rank to enroll in the Legal Services Program**

I hereby make applications for participation in the Legal Services Program as a member in good standing of CPOA. I understand that participation in the program is not automatic or guaranteed. My completed application will be reviewed, and I will be notified within 90 days whether I have been accepted into LSP. Legal services will be provided to me during this interim period should I meet all other eligibility requirement (does not include any pending or immanent issues). I further understand that any material misrepresentation on this application may invalidate any program coverage and that all past/pending incidents are not covered, to include any action arising from an incident that occurred before coverage was granted.

**Have you received formal discipline in the last five years?**

No  Yes - If yes, please attach a separate sheet explaining the circumstances of each incident and punishment imposed, if any.

**Have you been named a defendant in any criminal or civil action arising out of the course and scope of your employment within the past 5 years?**

No  Yes - If yes, please attach a separate sheet explaining the circumstances of each incident, including the court in which the action was brought, case number and outcome, if known to you. Note: If you are a chief or sheriff and named only in such capacity, so indicate rather than setting forth the circumstances.

**Are you aware of any action(s) that may be pending against you?**

No  Yes

**I certify that the information in this application is accurate to the best of my knowledge.**

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Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please select from the following premiums and deductibles**

- \$300 annual premium, \$1,000 deductibles per incident
- \$500 annual premium, no deductible per incident

Check Enclosed

For credit card payment, please complete the following:

Visa  Mastercard  American Express

**Please select from the following billing modes**

Annual  Semi-Annual   
 Monthly-automatic credit card deduction only

Account # \_\_\_\_\_

Security Code \_\_\_\_\_ Expiration Date \_\_\_\_\_

Billing Address \_\_\_\_\_

Name on Card \_\_\_\_\_

Signature \_\_\_\_\_

**Please add \$30 one-time enrollment fee to your payment**

\_\_\_\_\_ I authorize CPOA to charge the premium I selected upon receipt of my application. I understand these funds will be held as a deposit until my application is approved and this premium charge does not imply acceptance in the Legal Services Program. I understand acceptance into the Legal Services Program does not occur until I receive a written notice from the CPOA Legal Services Program administrator. I further understand that should my application be denied, all deposited funds, the exception of the \$30.00 application fee, will be refunded to me.

Make check payable to CPOA Legal Services Program and mail to CPOA/LSP at 555 Capitol Mall, Suite 1495, Sacramento, CA 95814 or fax this form with credit card information to (916) 520-2277. To fill out the application online, visit our website at [www.cpoa.org](http://www.cpoa.org). For questions or more information call (916) 263-0541 or email us at [cpoa@cpoa.org](mailto:cpoa@cpoa.org).