



Dear CPOA Member,

On behalf of the thousands of law enforcement professionals who are already members of the California Peace Officers' Association (CPOA), it is an honor to welcome you into our family! You are now among the elite in your profession, a member of the only law enforcement association comprised of all ranks and all types of agencies in our profession, dedicated to building leaders among leaders. The invaluable exposure you will receive as a CPOA member is like none other in our industry, and I am confident you will benefit greatly from all that CPOA offers in the years to come.

To get the most from your membership, I encourage you to visit the CPOA website at www.cpoa.org, and read our blog at www.californiapeaceofficer.org. We have created a fresh look for our website and blog, and we have enhanced the content to include pertinent and timely articles of interest to law enforcement leaders like you. We are as committed as ever to making your experience as a CPOA member the best that it can be. The following are among the many benefits and resources CPOA provides to its members:

- **Training Course Catalog** – with core courses, customized classes and hot-topic presentations that you can bring directly to your agency.
- A Bi-weekly **News Digest** that includes comprehensive and timely CPOA news, as well as information of interest to law enforcement from around the country and across the world.
- Member-only pricing on trainings and events, including our premier annual events, **ADVANCE**, taking place in Long Beach in August 2019 and **CW FLEET, COPSWEST Reimagined**, taking place in Ontario in November 2019.
- **Free** access to our monthly Legal Updates and weekly Advocacy APB articles. This includes CPOA Client Alerts courtesy of Jones & Mayer.
- To receive these benefits, we must have your e-mail address (please make sure our domain is whitelisted to ensure delivery). If you wish to update your email address, please e-mail your updates to amacaluso@cpoa.org.

To fully attain your leadership potential, we ask you to step up and get involved at your local level. Please consider connecting with your CPOA region board to make this organization as great as it can be. We need your help to ensure our current and future generations of leaders have what they need to meet the challenges of our time. Trust me, you will not regret it. If you need assistance in connecting with your region, see our website or call our staff at 916-263-0541.

Thanks again for joining our team, and please introduce yourself to me at the next CPOA event you attend. Thank you for all you do to support law enforcement!

Sincerely,

Undersheriff Erik Manness
Sacramento County Sheriff's Office
CPOA President



Welcome to California Peace Officers' Association

Everything CPOA does is designed to help YOU do what YOU do best. We are committed to enabling you to deliver exceptional service to the communities you serve.

CPOA is:

Your source for professional development and training.

- Strengthen your career with training, most POST certified.
- Protect your career with the Legal Services Program.
- Seek out your next promotion in the CareerCENTER.
- Take your agency to the next level with Virtual ADVANCE and Virtual CWFLEET in 2020 & 2021.
- Hear from voices across California at the California Peace Officer blog.
- Instigate change at our Annual Legislative Summit.
- Advance your department by hosting a training.

Your voice on issues impacting law enforcement.

- Meet with government leaders.
- Take positions on political issues through the Law & Legislation or Endorsement Committees.
- Collaborate with other law enforcement organizations to foster change across California.
- Understand the laws impacting you with legal updates and case alerts, delivered to your inbox.

Your choice for connections that make a difference throughout your career.

- Meet fellow leaders and shape the industry's future by joining a committee.
- Network and learn from local colleagues through your region board.
- Define CPOA's future by sitting on the Board of Directors.
- Recognize extraordinary acts by nominating colleagues for CPOA's Annual Awards Program.

Use the content of this Welcome Kit to maximize your member benefits. For questions about any programs or services, contact your Membership Manager, Alexandra Macaluso, at 916-520-2245 or amacaluso@cpoa.org.

Start benefitting today at CPOA.org.

Maximize Your Membership

Congratulations on choosing to advance your law enforcement career with California Peace Officers' Association. Get the most out of your membership by taking the steps below!

- 1. Add cpoa@cpoa.org to your safe-sender list.**
Don't miss training alerts, legal updates, news on new member benefits and more - add cpoa@cpoa.org to your agency's safe-sender list.
- 2. Get involved with your region.**
Find your region at cpoa.org under the membership tab to meet new people, have a voice in what trainings are held in your local area and launching your journey in leadership with CPOA.
- 3. Join a committee.**
Find your place by volunteering for a committee. Whether you're interested in advocacy, training, communications, ADVANCE, or CWFLEET build your resume while making new connections across the state.
- 4. Attend ADVANCE & CW FLEET.**
Each fall, law enforcement from throughout the United States gathers for training, competitions, networking and discovery of new products. Meet new people and discover avenues to advance your agency.
- 5. Connect with CPOA.**
Find us on Facebook (facebook.com/calpoa), Twitter (twitter.com/calpeaceofficer), Instagram (instagram.com/calpeaceofficer) and LinkedIn to stay current on law enforcement news.

PLUS...

Check out our blog at CaliforniaPeaceOfficer.org regularly, learn more about the Legal Services Program to protect your career, make plans to participate in The Legislative Summit each spring in Sacramento and take advantage of discounts on the CareerCENTER and CPOA publications. Find more information under the membership tab at CPOA.org.

Your best resource

Visit CPOA.org/membership and explore all the benefits available to you online. From signing up for a committee to accessing members-only content on the website, start advancing your career today at cpoa.org.



2020-21 Board of Directors

President

Undersheriff Erik Manness, Sacramento County Sheriff's Office

1st Vice President

Sheriff Eric Magrini, Shasta County Sheriff's Office

2nd Vice President

Chief Ty Henshaw, Irwindale Police Department

3rd Vice President

Chief Matt Sheppard, Fountain Valley Police Department

Treasurer

Captain Cindy Pontes, California Highway Patrol

Immediate Past President

Chief Neil Gallucci, Carlsbad Police Department

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Lieutenant Neil Cervenka, Turlock Police Department

Member at Large

Lieutenant Eric Swift, Napa County Sheriff's Office

Member At Large

Lieutenant Kevin Lehan, Carlsbad Police Department

Member At Large

Captain Chris Monahan, Piedmont Police Department

Member at Large

Captain David Rodriguez, Watsonville Police Department

Member At Large

Undersheriff Dennis Vrooman, Riverside County Sheriff's Office



CPOA Staff

Executive Director Carol

Leveroni

cleveroni@cpoa.org

Deputy Director

Shaun Rundle

srundle@cpoa.org

Membership Manager

Alexandra Macaluso

amacaluso@cpoa.org

Training Coordinator

KaShawn Seibles

kseibles@cpoa.org

Bookkeeper

Stephanie Lomak

accounting@cpoa.org

Event Manager

Cindi Williams

cwilliams@cpoa.org

Project Assistant

Alexandria Jones

ajones@cpoa.org



Grow Your Career. Volunteer.

Make an impact in law enforcement across the state or in your local region while connecting with colleagues who value leadership and progress as much as you. To volunteer, visit cpoa.org and find volunteering opportunities under the "About" tab.

REGION BOARD

CPOA is divided into 12 regions, with each region having its own regional board, officers and committees. The regions hold trainings on topics of local interest and are an integral part of the association. This is also a great way to connect with your local colleagues.

BOARD OF DIRECTORS

Each spring, CPOA's Board of Directors accepts applicants for membership. Sitting on the Board of Directors allows you to make changes in law enforcement through CPOA's goals and strategies.

LAW & LEGISLATION COMMITTEE

Review current legislation impacting law enforcement and determine whether CPOA supports, opposes or takes no position on specific pieces of legislation.

ENDORSEMENTS SUBCOMMITTEE

This committee is a subcommittee of law & legislation. Members recommend candidates for CPOA endorsement during election years.

TRAINING COMMITTEE

Ensure that CPOA is providing the most contemporary leadership development training by providing knowledge & guidance to staff to direct these efforts.

EVENTS & AWARDS COMMITTEE

Develop and oversee criteria for the Annual CPOA award program, review award nominations and make a selection of recipients for the Annual Awards Program that recognizes acts of valor and distinction.

BOARD DEVELOPMENT COMMITTEE

Scout for future CPOA leadership through your region and other committee involvement. You will also consider all nominations and vote to present a final slate to the Board of Directors and CPOA members for vote.

COMMUNICATIONS COMMITTEE

Ensure that CPOA's contact with membership and outside audiences through its communication channels is timely, accurate and relevant.

Start benefitting today at CPOA.org.

	Member	Non-Member
Internal Affairs Manual	<input type="checkbox"/> \$25	<input type="checkbox"/> \$30
Skelly Manual	<input type="checkbox"/> \$12	<input type="checkbox"/> \$15
Pitchess Motion Manual	<input type="checkbox"/> \$23	<input type="checkbox"/> \$30
Code of Professional Conduct and Responsibilities for Peace Officers	<input type="checkbox"/> \$7	<input type="checkbox"/> \$10
Legislative Update Manual	<input type="checkbox"/> \$15	<input type="checkbox"/> \$15

Total Price

Tax (8.5%)

Shipping/Handling

Total

Shipping and handling costs:

1 book: \$6.00

2-3 books: \$9.50 total

4-15 books: \$11.50 total

16-35 books: \$13.50 total

36+ books: \$15.50 total

Shipping Information

Name

Agency

Address

Phone

Email

CC Billing Info

☐Check

☐Visa

☐Mastercard

☐American Express

Name on Card

Billing Address

Account #

Security Code

Expiration Date

Signature

If sending check, please make check payable to CPOA and mail to CPOA at 2485 Natomas Park Dr., Ste 540, Sacramento, CA 95833.

If paying with CC, email to cpoa@cpoa.org or fax to 916.520.2277.

**Order online for quicker delivery
at CPOA.org.**

Legal Services Program

CPOA's Legal Services Program (LSP) is designed for the varied legal needs of individual law enforcement professionals like you at the supervisory, managerial and executive level. If you qualify, you will receive timely advice and legal representation from skilled attorneys with more than 40 years of experience in all aspects of police employment issues.

COVERAGE

Pending Action Consultations

Administrative Actions - Unlimited coverage from initial investigation through post-disciplinary Superior Court mandamus proceeding at no expense to Participant

Civil Actions (Public Entity Denies Representation) - Representation to participant in any civil suit arising from the course and scope of employment where employer denies coverage

Civil Actions (Public Entity Provides Representation) - Attorney review and representation if employer representation is inadequate and participant is exposed to personal monetary risk.

Limited Criminal Defense - Representation in criminal investigations for acts or omissions within course and scope of employment up to the filing of a complaint or grand jury indictment.

Retirement Appeals - Legal services for appeal of any decision adverse to participant through conclusion of a superior court proceeding

BENEFITS

- An experienced attorney who has a history of working with supervisors and law enforcement personnel.
- Pocketbook protection from the high cost of legal fees.
- A choice of premiums, deductibles and payment schedules to fit your particular needs.
- 24-hour legal hotline.

PAYMENT OPTIONS

- \$300 annual premium + \$30 enrollment fee, \$1,000 deductible per incident
- \$500 annual premium + \$30 enrollment fee, no deductible

Choose from annual, semi-annual or monthly-automatic billing.

*Upon applying, there will be a \$30, one-time, non-refundable enrollment fee.

LEGAL SERVICES PROGRAM FIRM

The Law Firm of Mastagni Holstedt, APC, has the highest possible Martindale-Hubble legal proficiency and ethics rating, AV pre-eminent, and is listed in the Bar Registry of pre-eminent lawyers in America. The Mastagni firm is based in Sacramento and serves clients across California through its home and field offices. The firm has been representing public safety clients in all aspects of employment matters for more than 40 years. Mastagni Holstedt, APC is a full-service law firm that provides representation in discipline matters, disability retirement, workers' compensation and all aspects of public safety employment issues.

Mastagni Holstedt, APC

1912 I Street, Sacramento CA 95811

www.mastagni.com

Sacramento – (916) 446-4692

Toll Free – (800) 854-7581

Chico – (530) 895-3895

Stockton – (209) 948-6158

San Jose – (408) 292-4802

Fresno – (559) 486-5580

Please note:

- Participation is not automatic or guaranteed. All applications will be reviewed by our Board of Trustees. Approval time may take up to 90 days.
- Legal services will be provided during this interim period should all eligibility requirements be met.
- Coverage will not be provided on all past/pending incidents, to include any action arising from an incident that occurred before coverage was granted.

TO APPLY

Complete the attached application, include all necessary materials and return to CPOA.

LSP Application

Name _____		
Organization _____	Rank _____	
Work Address _____	City _____	State, Zip _____
Home Address _____	City _____	State, Zip _____
Preferred Mailing Address <input type="checkbox"/> Home <input type="checkbox"/> Work _____		
Work Phone _____	Home Phone _____	
Fax _____	Email _____	

You must be a member of CPOA and a supervisory rank to enroll in the Legal Services Program

☐ I hereby make applications for participation in the Legal Services Program as a member in good standing of CPOA. I understand that participation in the program is not automatic or guaranteed. My completed application will be reviewed, and I will be notified within 90 days whether I have been accepted into LSP. Legal services will be provided to me during this interim period should I meet all other eligibility requirement (does not include any pending or immanent issues). I further understand that any material misrepresentation on this application may invalidate any program coverage and that all past/pending incidents are not covered, to include any action arising from an incident that occurred before coverage was granted.

Have you received formal discipline in the last five years?

☐ No ☐ Yes - If yes, please attach a separate sheet explaining the circumstances of each incident and punishment imposed, if any.

Have you been named a defendant in any criminal or civil action arising out of the course and scope of your employment within the past 5 years?

☐ No ☐ Yes - If yes, please attach a separate sheet explaining the circumstances of each incident, including the court in which the action was brought, case number and outcome, if known to you. Note: If you are a chief or sheriff and named only in such capacity, so indicate rather than setting forth the circumstances.

Are you aware of any action(s) that may be pending against you?

☐ No ☐ Yes

I certify that the information in this application is accurate to the best of my knowledge.

Signature _____	Date _____
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Please select from the following premiums and deductibles

- ☐ \$300 annual premium, \$1,000 deductibles per incident
- ☐ \$500 annual premium, no deductible per incident

☐ Check Enclosed

For credit card payment, please complete the following:

☐ Visa ☐ Mastercard ☐ American Express

Please select from the following billing modes

Annual ☐ Semi-Annual ☐
Monthly-automatic credit card deduction only ☐

Account # _____

Security Code _____ Expiration Date _____

Billing Address _____

Name on Card _____

Signature _____

Please add \$30 one-time enrollment fee to your payment

_____ I authorize CPOA to charge the premium I selected upon receipt of my application. I understand these funds will be held as a deposit until my application is approved and this premium charge does not imply acceptance in the Legal Services Program. I understand acceptance into the Legal Services Program does not occur until I receive a written notice from the CPOA Legal Services Program administrator. I further understand that should my application be denied, all deposited funds, the exception of the \$30.00 application fee, will be refunded to me.

Make check payable to CPOA Legal Services Program and mail to CPOA/LSP at 2485 Natomas Park Dr., Suite 540, Sacramento, CA 95833 or fax this form with credit card information to (916) 520-2277. To fill out the application online, visit our website at www.cpoa.org. For questions or more information call (916) 263-0541 or email us at amacaluso@cpoa.org.



CALIFORNIA
PEACE OFFICERS'
ASSOCIATION

**Paving the path for
law enforcement
leaders since 1921.**



Leaders

**What makes
CPOA
so unique?**


Associations exist because groups of people with shared interests band together to accomplish something they either can't do at all individually, or at least can't do as efficiently or effectively as they can collectively or collaboratively.

In 1921, the California Peace Officers' Association was founded as, and remains today, the preeminent provider of California law enforcement leadership development.


CPOA is Collaborative.

Participation in CPOA is a rewarding two-way relationship. You're not only able to get, but also to give. Your strongest network tomorrow may be the people you choose to network with today. CPOA offers the advantage of growing your statewide network while expanding your understanding of, and ability to influence, the shape of the future of California law enforcement.


CPOA is Policy Driven When CPOA advocates on behalf of all peace officers to support the mission of law enforcement and ensure the safety of our communities, it does so after listening to ALL of you. Not what's best for special interest groups, but what's best for ALL California law enforcement. CPOA takes positions because it is the right thing to do, period.



CPOA is Open. Municipal, County, State, and Federal peace officers from all ranks form the basis of our membership. **You are CPOA!**



CPOA is Advancement. Whether you are starting out on your leadership path, or are currently serving as the leader of your agency, CPOA understands your needs. How? Because of those that paved the path before you. Countless leaders have relied on CPOA as a vital partner to their success, and have helped to ensure a path that you, too, can take. From training to volunteering, every step you choose to take will make a difference in your professional and personal life.



How can CPOA help you?
**Take a look at the back panel
for all the ways we can help
you become a better**

*CPOA, paving the path
for law enforcement leaders
since 1921.*



CALIFORNIA
PEACE OFFICERS'
ASSOCIATION

Phone: (916) 263-0541
Fax: (916) 520-2277
Web site: www.cpoa.org
E-mail: cpoa@cpoa.org

Benefits Common To All Levels

Client (Legal) Alerts: Be quickly informed of legal decisions that have immediate impact to your agency, providing insight into the workings at management levels.

Career Center/Job Board: A quick way to keep track of job openings as you consider your professional growth.

Serving as Region Leadership: Opportunity for professional or personal growth by making a positive difference in your profession, meeting/working with/learning from colleagues within your geographic area, and expanding your influence/network statewide.

Legislative Advocacy: Understanding, learning about, and participating in the policy/legislative process provides opportunity for professional growth by expanding your understanding of the factors/issues that impact policing, and can demonstrate your ability to grow within your agency.

Additional Level-Specific Benefits

Agency Head

Legal Services Program: A plan of legal coverage specializing in the specific needs of Supervisors and above. The low cost provides peace of mind for you in your management role.

Legal Update Course: Cost saving by having local courses and professional growth keeping current and ensuring a compliant agency.

COPSWEST Training & Expo: Save time and money by getting a large chunk of your CPT credits at one time. Additionally, save time by finding needed products/services all under one roof. Make connections with your colleagues which creates a long-term, statewide support system for you to draw on when the need occurs.

Agency Membership Category: Save money for your agency while demonstrating your support for the professional growth of your agency's personnel.

Command Level

Legal Services Program: A plan of legal coverage specializing in the specific needs of Supervisors and above. The low cost provides peace of mind for you in your management role.

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Leadership Primer for Commanders
- Chief Promo Workshop
- Leading in Crisis
- Internal Affairs
- POBR
- Patrol Ops
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo
- Legislative Update

Middle Manager

Legal Services Program: A plan of legal coverage specializing in the specific needs of Supervisors and above. The low cost provides peace of mind for you in your management role.

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Lieutenant Promo Workshop
- Leading in Crisis
- Internal Affairs
- POBR
- Patrol Ops
- Officer Involved Shooting
- PRA
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo
- Legislative Update

First Line Supervisor

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Lieutenant Promo Workshop
- Leading in Crisis
- Internal Affairs
- POBR
- Patrol Ops
- Officer Involved Shooting
- PRA
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo
- Legislative Update

Officer

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Leadership Development Course
- Advanced Training Officer
- Sergeant Promo Workshop
- Internal Affairs
- POBR
- Officer Involved Shooting
- PRA
- Pitchess Motion
- Current Legal Issues
- COPSWEST Training & Expo

Specialty

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- K-9 Course

Professional Staff

Training: Low cost, localized training saves time and money for you/your agency and helps you realize your personal and professional goals for career development.

- Leading the Professional Employee
- PRA
- POBR
- Pitchess Motion
- Current Legal Issues
- Legislative Update



CPOA ADVOCACY

CPOA has an extremely active legislative program. In fact, because we represent the totality of the law enforcement profession with over 23,000 members, hundreds of bills effecting public safety operations are reviewed each year. We take great care in developing positions on bills during each legislative session, and all legislation is evaluated by CPOA's Law & Legislation Committee, which is comprised of peace officers of all ranks and agencies across California.

ADVOCACY SUCCESSES

Maintaining a regular presence at the Capitol and at the discussion table with regulators, statewide law enforcement, and the public, CPOA's advocacy program is proud to represent the interests of our members across California.

Our efforts before the Legislature and Governor have resulted in:

- The defeat of legislation that would raised the legal standard for uses of force (AB 931)
- Funding for county jail construction and maintenance
- Blocking legislation that would delete sentencing enhancements (SB 1279)
- Blocking legislation that would strictly regulate agency usage of unmanned aircraft
- Panel participation at Legislative Informational Hearings on body cameras, marijuana legalization, and Prop 47
- Enactment of Temporary License Plates in California (AB 516)
- Enactment of felony charges for date rape drug possession (SB 1182)

MAINTAINING STAKEHOLDER RELATIONSHIPS

Our seat at the negotiation table sustains the relationships we have build with key California public safety leaders, including the Governor, Attorney General, Secretary of Corrections & Rehabilitation, DOJ Director of Law Enforcement, and Executive Director of POST.

These relationships have resulted in:

- CA DOJ briefings on AB 953 regulations, URSUS use of force reporting, and the OpenJustice criminal justice data portal
- CDCR briefings on Prop 57 and corrections budget proposals
- Annual meetings with Governor and CA Attorney General on key public safety issues

KEY ISSUES FACT SHEETS

With the feedback CPOA receives on key legislative issues, we create Fact Sheets that are shared with members and staff of the Legislature.

CPOA has created issue Fact Sheets on:

- Adult Recreational Marijuana Legalization (Prop 64)
- Body-worn cameras
- Realignment & Prop 47
- Bail Reform



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