

# CPOA 2024-2025 Training Catalog

## **Canine Program Management**

3 Days, 24 POST Hours (Plan IV)

Updated and Revised! Gain insight into creating a program, improving an existing one and meeting standards to make your program successful. After attending this program, you will be better able to:

- Determine demand at your department.
- Select canines.
- Select handlers.
- Identify potential training issues.

## **Capitol to Communities: Legislative Impact**

1 Day, 4 POST Hours (Plan NA)

How will legislation impact what you do everyday? Capitol to Communities: Legislative Impact informs you of changes in statutory law enacted in the current California legislative session that will impact law enforcement this coming year. The course also brings you the latest case law impacts on law enforcement. Take home a CPOA Legislative Update book after the class for quick reference of all public safety bills that have become law. Know the law – it's your job!

## **Crisis Intervention Training**

1 Day, 8 POST Hours (Plan V)

OR

5 Days, 40 POST Hours (Plan V)

The purpose of training course is to provide public safety personnel with the knowledge and skill to identify signs and symptoms of mental illness, skills to assess and manage an individual's risk for suicide, effective communication strategies, identify and apply key components of the 5150 process as well as relevant case law to write a police report, develop a better understanding of the officer's role, examine officer safety and tactical considerations to improve the effectiveness of field contacts with mentally ill persons, to understand the importance of self-care and identifying signs and symptoms of Post-Traumatic Stress Disorder (PTSD).

- Manage record keeping.
- Identify use of force issues.

## **Internal Affairs Investigation**

3 Days, 24 POST Hours (Plan IV)

Learn the differences between civil and criminal liability and acquire a strong working knowledge of the Peace Officer Procedural Bill of Rights Act. The course uses group involvement and provides examples of real-life scenarios to enhance the learning process. Participants are encouraged to bring a lap-top computer and their agency's internal affairs investigation policy.

## **Leadership Development Course (LDC) for Supervisors**

5 days, 40 POST Hours (Plan NA)

LDC for Supervisors is designed to cultivate future leaders in law enforcement. The primary focus of this leadership course will be to assist current supervisors with preparing to be managers. Understanding how to lead people in such a dynamic industry is a skill set that needs continual intentionality and effort by Police Managers. This course will give students the foundation to prepare for this challenge.

# CPOA 2024-2025 Training Catalog

## **Leadership Development Course (LDC) for Line Level**

10 days (2 separate weeks), 80 POST Hours (Plan VI)

This exclusive class provides line-level officers the building blocks to grow into leadership positions through the belief that the most powerful way to grow as a leader is to become truly self-aware. Each student will build a foundation for individual and organizational growth using curated readings and nationally recognized self-assessment profiles integrated with group introspective activities. A promotion to sergeant workshop is also included.

## **Leadership Primer for Commanders**

2 Days, 16 POST Hours (Plan IV)

Now, more than ever, law enforcement needs leaders who can motivate, inspire, and influence others to improve their organizations' performance and recapture the trust of the public. Leadership Primer for Commanders gives you the tools to meet the demands of your city and its citizens by providing:

1. A solid grounding in core leadership foundational principles.
2. A detailed examination of the art of command and the science of control.
3. Realistic techniques for influencing organizational partners.

## **Leading in Crisis: Response and Mitigation of Critical Incidents**

3 days, 24 POST Hours (Plan IV)

This "updated" course enhances the capabilities of FTO's, Corporals, Sergeants, and Team Leaders\* responsible for the resolution of critical incidents in a patrol environment. It will strengthen the student's knowledge, skills & techniques to successfully initiate a credible action plan to handle various critical incidents, and to be able to communicate and justify your actions in a post-incident critique. This course may reduce litigation when supporting department actions in these highly litigated events.

\*Ranks in control of the immediate stabilization of a crisis in the field.

## **Leading the Professional Employee**

2 Days, Not POST certified

This course is designed for professional non-sworn staff. It provides students with useful skills to lead and manage professional employees in a law enforcement environment. Through a series of adult learning activities, lecture and facilitated discussion, the student will forge a path to greater supervisory success by gaining the confidence and necessary tools to effectively lead employee(s) in an effort to better meet an organization's strategic objectives and goals. Students will learn the "nuts and bolts" of effective supervision and managements to build teamwork and ensure accountability.

## **Officer Involved Shooting**

2 Days, 16 POST Hours (Plan IV)

This course covers Legal Aspects and Investigation of an Officer Involved Shooting. Discuss public perceptions, criminal/administration investigations, case law, and risk management issues. Learn all aspects of a use of force investigation to include controversial issues such as whether or not to allow the involved officer(s) to view video, and voluntary vs. compelled statements. This course also includes brief discussions on media coverage and the psychological effects of an OIS.

# CPOA 2024-2025 Training Catalog

## **Patrol Ops- Field Leadership**

3 Days, 24 POST Hours (Plan IV)

The Patrol Operations Course is a foundation for the Leading in Crisis: Response and Mitigation of Critical Incidents Course. This is a two-course series that challenges students to increase their critical thinking capabilities during these events.

Gain the tools you need to be competent and confident as a newly appointed corporal, or sergeant through adult learning activities, scenario-based training and candid conversations with experienced front-line leaders. Explore issues regarding leadership, professional standards, supervising field operations and use of force.

## **Peace Officer Bill of Rights (POBR)**

1 Day, 6 POST Hours (Plan NA)

Whether you are the subject of an IA investigation or conducting the questioning, it is important to fully understand the Peace Officers' Bill of Rights. This course will focus on pertinent aspects of POBR such as interrogation, protection of rights, right to administrative appeal, and much more.

## **Pitchess Motion Update**

1 Day, 8 POST Hours (Plan NA)

This course will update you on handling a Pitchess Motion, both procedurally and substantively, from the time a motion is received to preparing and arguing opposition to the motion in court, handling the in-camera hearing and appealing erroneous orders. Recent cases will be discussed.

## **Public Records Act (PRA)**

2 days, 16 POST Hours (Plan NA)

Learn the statutory and case law requirements in the dissemination of public records to protect your agency. Topics covered include:

- Overview of the California Public Records Act
- Records exempt from public disclosure
- Fees for PRA requests and other processes
- Record retention requirements
- Evidence Code 1043 and Subpoena Duces Tecum (SDT)
- Discovery in Federal Court

## **Use of Force/Liability/Litigation**

2 Days, 16 POST Hours (Plan VI)

The Use of Force course reviews recent court cases covering use of force, utilizes video to fully understand use of force situations and walks you through a use of force incident from field training to the court room.

Learn:

- The necessity of contact drills both in the street and in the courtroom.
- How to navigate the civil and criminal trail process.
- The process of a use of force investigation in a custody setting.
- Proper responses for both management and officers after a major incident.
- How to testify about a use of force encounter.
- How to write about a use of force encounter.
- How to analyze your defensive tactics for effectiveness.
- and much more...