

Training Presented by:

REGION IX



The Mother Cop Dilemma:

What It Takes to Lead, Retain, and Support Women in Law Enforcement...and Why that Matters for Everyone in Policing



August 4, 2025

8:00a.m. to 5:00p.m.



Carlsbad Safety Training Center

5750 Orion Street
Carlsbad, CA 92010

REGISTRATION: \$150

WHO SHOULD ATTEND:

Supervisors, peer support members, agency command staff, policy makers, and any law enforcement professional looking to gain perspective on work/life balance of raising children while working in a law enforcement career.



INSTRUCTOR:

*Julia Clasby, Lieutenant
Seal Beach Police Department*

Women make up just 12% of police officers in the U.S., and only 3% hold executive leadership roles. Among those, the number of officers balancing both motherhood and leadership is so small it's not even tracked. But the challenges faced by working mothers in policing - lack of visibility, structural barriers, outdated policies, and cultural bias - are part of a broader conversation about how we lead, support, and retain our workforce.

This course is designed for all supervisors - regardless of gender or parental status - who want to better understand the systemic barriers women face in law enforcement, build more inclusive teams, and become the kind of leaders who don't just retain talent, but elevate it. By addressing these issues head-on, we can create stronger leadership, healthier teams, and a more resilient profession.

REGISTER NOW

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